

Develop your skills

How community projects can help sharpen your business skills.

Project	Description	Eligibility	Competency	Skills development opportunities
Secondary school student mentoring	Volunteers from business provide mentoring support to secondary school students in inner city schools	All Deloitte employees	Communication Develops others Strategic thinking Team playing Professional behaviour	Facilitation skills; meeting skills Coaching/mentoring skills; motivation skills Innovative; lateral thinking Team dynamics; team development Professional conduct; cultural diversity; role model behaviour
Prince's Trust business mentoring	Volunteers from business provide mentoring support to young people aged 18-30 who have set up their own business with the help of a loan from the Prince's Trust	M1/T1 and above	Client knowledge Client relationship Business development Communication Develops others Practice management Professional behaviour	Needs analysis; identifies solutions; client dialogue Interpersonal skills; adaptability; recognises signals; challenges client Entrepreneurial skills; selling skills; credibility Meeting skills; briefing skills Coaching/mentoring skills; motivation skills; empowers others Risk management; business planning; economics Ethical behaviour; professional conduct; cultural diversity; role model behaviour
Head teacher partnerships	Volunteers from business provide mentoring support to head teachers of inner city schools	Partners and principals	Client relationship Develops others Strategic thinking Leadership Professional behaviour	Challenges client; courageous conversations Empowering skills Vision generation and articulation; inspirational skills Motivation skills; emotional intelligence Role model behaviour
School governors	Volunteers from business serve as governors of inner city schools	All Deloitte employees	Client relationship Communication Decision making Strategic thinking Team playing Professional behaviour	Interpersonal skills; integrity; adaptability Facilitation skills; meeting skills Problem definition; participative decision making Idea generation; innovative; lateral thinking; big picture thinking Flexibility; team dynamics; team architecture Ethical behaviour; professional conduct; cultural diversity; role model behaviour
Reading partners	Helping school pupils at primary and secondary schools to develop their reading skills	All Deloitte employees	Communication Develops others Project management Team playing Professional behaviour	Facilitation skills Buddying skills; coaching/mentoring skills; motivation skills Prioritisation skills; time management Flexibility; selflessness Professional conduct; cultural diversity; leads by example
Number partners	Helping school pupils at primary and secondary schools to develop their maths/numeracy skills	All Deloitte employees	Communication Develops others Project management Team playing Professional behaviour	Facilitation skills Buddying skills; coaching/mentoring skills; motivation skills Prioritisation skills; time management Flexibility; selflessness Professional conduct; cultural diversity; leads by example
Young Enterprise				
• Company programme	Supporting students who set up and run their own business	M1/T1 and above	Client knowledge Client relationship Business development Communication Develops others Strategic thinking Team playing Professional behaviour	Needs analysis; identifies solutions; client dialogue Interpersonal skills; adaptability; recognises signals; challenges client Entrepreneurial skills; selling skills; credibility Facilitation skills; meeting skills; briefing skills Coaching/mentoring skills; motivation skills; empowers others Idea generation; innovative; lateral thinking; big picture thinking Flexibility; team dynamics; team architecture Ethical behaviour; professional conduct; cultural diversity; role model behaviour
• Project Business	Giving students a practical insight into economic and business life	M1/T1 and above	Communication Industry knowledge Practice management Professional behaviour	Presentation skills; facilitation skills Market knowledge; business acumen Risk management; economics; business planning Ethical behaviour; professional conduct; cultural diversity; role model behaviour
Business Dynamics	Bringing business to life for 14-19 year-olds by delivering interactive "Business Awareness" seminars on finance, HR, marketing, IT as well as communication, teamworking and problem-solving	M2/T2 and above	Business development Communication Industry knowledge Professional behaviour	Understands firm methodology; credibility Presentation skills; facilitation skills Market knowledge; business acumen Ethical behaviour; professional conduct; cultural diversity; role model behaviour
Arts and Business				
• Board Bank	Non-executive membership of the board of an arts organisation	M4/T4 and above	Client relationship Business development Communication Decision making Practice management Strategic thinking Team playing Professional behaviour	Interpersonal skills; integrity; adaptability Selling skills; entrepreneurial skills; credibility Facilitation skills; meeting skills Problem definition; participative decision making Business planning; risk management; economics; conflict management Idea generation; innovative; lateral thinking; big picture thinking Flexibility; team dynamics; team architecture Ethical behaviour; professional conduct; cultural diversity; role model behaviour
• Skills Bank	Delivering project support to an arts organisation	M4/T4 and above	Client knowledge Client service Client relationship Communication Decision making Industry knowledge Project management Strategic thinking Professional behaviour	Needs analysis; identifies solutions; client dialogue Attention to detail; assesses quality; assesses risk Integrity; interpersonal skills; negotiation skills; adaptability; interprets feedback Presentation skills; report writing; facilitation skills; meeting skills Analytical skills; problem definition; evaluation skills; participative decision making Market knowledge; financial awareness; business acumen; trends awareness Prioritisation skills; time management; project planning skills; consultative skills Creativity; idea generation; innovative; lateral thinking; big picture thinking Ethical behaviour; professional conduct; cultural diversity; role model behaviour
• Mentoring	Providing mentoring support to a manager within an arts organisation	M4/T4 and above	Communication Develops others Strategic thinking Team playing Professional behaviour	Facilitation skills; meeting skills Coaching/mentoring skills; motivation skills; empowers others Idea generation; Innovative; lateral thinking; big picture thinking Flexibility; team dynamics; team architecture Ethical behaviour; professional conduct; cultural diversity; role model behaviour
Employability	Delivering employability skills workshops to students on vocational courses	All Deloitte employees	Communication Industry knowledge Team playing Professional behaviour	Presentation skills; facilitation skills Market knowledge; business acumen Flexibility; team dynamics; team architecture Ethical behaviour; professional conduct; cultural diversity; role model behaviour
Disability Sport mentoring	Providing mentoring support and guidance to athletes	M4/T4 and above	Client relationship Develops others Leadership Professional behaviour	Challenges client; courageous conversations Coaching/mentoring skills; motivation skills; empowers others Motivation skills; emotional intelligence Cultural diversity; role model behaviour



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	School mentoring	Prince's Trust mentoring	Head Teacher Partnerships	School governors	Reading Partners	Number Partners	Young Enterprise	Business Dynamics	Arts & Business	Employability	Disability Sport mentoring
Client Knowledge		•					•		•		
Client Service									•		
Client Relationship		•	•	•			•		•		•
Business Development		•					•	•	•		
Communication	•	•		•	•	•	•	•	•	•	
Industry Knowledge							•	•	•	•	
Develops Others	•	•	•		•	•	•		•		•
Decision Making				•					•		
Project Management					•	•			•		
Practice Management		•					•		•		
Strategic Thinking	•		•	•			•		•		
Leadership			•								•
Team Playing	•			•	•	•	•		•	•	
Professional Behaviour	•	•	•	•	•	•	•	•	•	•	•